



The President
Palikir, Pohnpei
Federated States of Micronesia

PRESIDENTIAL COMM. NO. 22-159
FSM CONGRESS

December 14, 2021

The Honorable Wesley W. Simina
Speaker
Twenty-Second Congress
Federated States of Micronesia
Palikir, Pohnpei FM 96941

Dear Speaker Simina:

I am pleased to transmit the following act, which I have signed to become Public Law No. 22-61 :

Congressional Act No. 22-54, entitled: "AN ACT TO AMEND SECTION 145 OF TITLE 52 OF THE CODE OF THE FEDERATED STATES OF MICRONESIA (ANNOTATED), AS AMENDED, BY EXPANDING THE APPLICABILITY OF MATERNITY LEAVE TO ALL NATIONAL GOVERNMENT EMPLOYEES AND FIXING IT AT 8 CONSECUTIVE WEEKS, AND FOR OTHER PURPOSES."

I wish to thank the 22nd FSM Congress for the passage of this act.

Sincerely,

David W. Panuelo
President

xc: Chief Justice, FSM Supreme Court





Office of the Chief Clerk

CONGRESS OF THE FEDERATED STATES OF MICRONESIA

P.O. Box PS 3

Palikir, Sokehs Pohnpei State, FM 96941

Tel: (691) 320-2324 / 2338 Fax: (691) 320-5122

PRESIDENTIAL COMM. NO. 22-159
FSM CONGRESS

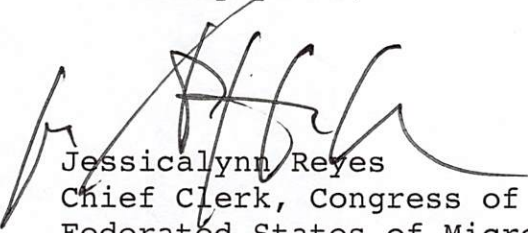
November 22, 2021

His Excellency David W. Panuelo
President
Federated States of Micronesia
Palikir, Pohnpei FM 96941

Dear President Panuelo:

I have the honor to transmit herewith Congressional Act No. 22-54, "AN ACT TO AMEND SECTION 145 OF TITLE 52 OF THE CODE OF THE FEDERATED STATES OF MICRONESIA (ANNOTATED), AS AMENDED, BY EXPANDING THE APPLICABILITY OF MATERNITY LEAVE TO ALL NATIONAL GOVERNMENT EMPLOYEES AND FIXING IT AT 8 CONSECUTIVE WEEKS, AND FOR OTHER PURPOSES", which was passed by the Twenty-Second Congress of the Federated States of Micronesia, Second Special Session, 2021, by a two-thirds vote of all the State delegations as required and as duly certified.

Sincerely yours,


Jessicalynn Reyes
Chief Clerk, Congress of the
Federated States of Micronesia

Enclosures





TWENTY-SECOND CONGRESS OF THE
FEDERATED STATES OF MICRONESIA
SECOND SPECIAL SESSION
NOVEMBER 15 - 19, 2021

PRESIDENTIAL COMM. NO. 22-159
FSM CONGRESS

An Act

TO AMEND SECTION 145 OF TITLE 52 OF THE CODE OF THE FEDERATED STATES OF MICRONESIA (ANNOTATED), AS AMENDED, BY EXPANDING THE APPLICABILITY OF MATERNITY LEAVE TO ALL NATIONAL GOVERNMENT EMPLOYEES AND FIXING IT AT 8 CONSECUTIVE WEEKS, AND FOR OTHER PURPOSES.

INTRODUCED BY SENATOR: WESLEY W. SIMINA

DATE: MAY 13, 2021

REFERRED TO: COMMITTEE ON JUDICIARY & GOVERNMENTAL OPERATIONS

WITHDRAWN – NOVEMBER 18, 2021

FIRST READING: – NOVEMBER 18, 2021

SECOND READING: – NOVEMBER 19, 2021

A handwritten signature in black ink, appearing to read "Jessicalyn Reyes", is written over a horizontal line.

Jessicalyn Reyes
Chief Clerk, FSM Congress



Office of the Speaker

CONGRESS OF THE FEDERATED STATES OF MICRONESIA

P.O. Box PS 3 Palikir, Sokehs

Pohnpei State, FM 96941

Tel: (691) 320-2324 / 2338

Fax: (691) 320-5122

PRESIDENTIAL COMM. NO. 22-159
FSM CONGRESS

ACT NO. 22-54

(CONGRESSIONAL BILL NO. 22-07, C.D.1)

We hereby certify that on November 19 the foregoing act passed Second and Final Reading of the Twenty-Second Congress of the Federated States of Micronesia, Second Special Session, 2021, by a two-thirds vote of all the State delegations as required under article IX, section 20, of the Constitution of the Federated States of Micronesia.

A handwritten signature in black ink, appearing to read "Wesley W. Simina".

Wesley W. Simina
Speaker
Congress of the
Federated States of Micronesia

A handwritten signature in black ink, appearing to read "Jessicalynn Reyes".

Jessicalynn Reyes
Chief Clerk
Congress of the
Federated States of Micronesia

TWENTY-SECOND CONGRESS OF THE FEDERATED STATES OF MICRONESIA

FRIST REGULAR SESSION, 2021

CONGRESSIONAL BILL NO. 22-07, C.D.1

AN ACT

To amend section 145 of title 52 of the Code of the Federated States of Micronesia (Annotated), as amended, by expanding the applicability of maternity leave to all national government employees and fixing it at 8 consecutive weeks, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Section 145 of title 52 of the Code of the
2 Federated States of Micronesia (Annotated), as amended, is hereby
3 amended to read as follows:

4 "Section 145. Leaves of absence.

5 (1) Leaves of absence with pay may be granted to
6 employees by management officials for reasons of
7 vacation, illness, training, or education, or for
8 such other reason as will be in the best interests of
9 the public service. Eligibility for such leaves, the
10 method and rate of earning such eligibility, and the
11 duration of the leave shall be established by
12 regulations.

13 (2) Leave of absence without pay may be granted for
14 such reasons as management officials may deem proper
15 and consistent with the best interests of the public
16 service. Regulations may prescribe the
17 characteristics of such leaves.

18 (3) Paid maternity leave of absence shall be

1 granted to an employee for a period of eight
2 consecutive weeks per twelve month period:

3 (a) For purposes of this section, "maternity
4 leave" means leave in connection with the birth of a
5 child of the employee. Maternity leave applies to all
6 national employees, regardless of employment status,
7 whether permanent or probationary status, and whether
8 a public service or exempt employee.

9 (b) Paid maternity leave shall not be
10 considered to be annual leave or sick leave accrued
11 in a calendar year.

12 (c) Paid maternity leave shall not accumulate
13 for any subsequent use if not used by an employee
14 before the end of each calendar year.

15 (d) The employer through its management
16 officials may require the employee to provide a
17 doctor's certificate indicating general condition
18 during pregnancy and the expected delivery date."
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Dec 14th

, 2021

PUBLIC LAW No. 22-61